

Internal and External Dissemination of Policy

The Girl Scouts of Greater South Texas has established various channels of communication to ensure that employed staff are aware of the council's positive posture relative to equal employment opportunity and affirmative action.

The Girl Scouts of Greater South Texas has established various channels to ensure that employees, applicants, and managers are aware of our commitment to equal employment opportunity and affirmative action.

- The equal employment opportunity and affirmative action policy is included in personnel manuals for employed staff and is prominent and accessible places, readily observable by employed staff and applicants.
- The policy publicized in council's website, annual report, and other media, including job postings and employment advertisements.
- EEO notices are posted, as required by law, in prominent and accessible places, readily observable by employed staff and applicants.
- Meetings are conducted with all paid staff, managers, and supervisory staff to discuss the affirmative action plan and individual responsibility for wffective implementation.
- Elements of the plan are made available to enable individuals to take advantage of its benefits.
- Regular recruiting sources are notified, verbally and in writing, of the council's commitment to affirmative action.
- Subcontractors, suppliers, and vendors are notified of the council's policy.
- The equal employment opportunity compliance clause is included in all purchase orders, leases, contracts, and other forms.